

Global Environmental, Health and Safety Policy

Ortho Clinical Diagnostics is committed to providing a safe, healthy and environmentally friendly working environment for all employees and visitors to our facilities. We strive for an accident-free workplace, where products are manufactured in an environmentally sustainable manner, and employees are encouraged to adopt a healthy lifestyle.

Ortho is committed to the importance of health, safety and environmental best practices by:

- **Striving for an injury-free workplace** by building on the belief that all incidents, injuries, work-related ill health and diseases are preventable.
- **Fostering environmental, health and safety ethics** among our management, employees, stakeholders, customers, suppliers and communities.
- **Operating in compliance** with all applicable laws and regulations by striving to uniformly meet environmental, health, and safety policies and standards and other voluntary principles to which we subscribe.
- **Maintaining a structure that assures proper oversight**, using environmental, health and safety accountability as a measure for management performance.
- **Establishing and integrating environmental, health and safety objectives** and targets into our business strategies and plans while publicly reporting on our progress.
- **Evaluating risks** to identify hazards and implement appropriate risk control measures in all areas of health, safety and the environment.
- **Protecting the environment** through minimizing resource use and waste, utilizing the principles of process improvement, product stewardship and pollution prevention to strive towards maximum efficiency.
- **Utilizing appropriate technologies and best practices** for the greatest health, safety and environmental gain and continuous improvement.
- **Striving for active, healthy lifestyles** with our employees and their families.
- **Building relationships** with suppliers, external manufacturers, regulatory agencies, interest groups, thought leaders and communities to engender collaboration, cooperation and mutual understanding.
- **Enhancing corporate social responsibility** by supporting environmental, health, and safety education, conservation and community-based programs worldwide.
- **Demonstrating continuous improvement** of the EHS Management System to enhance EHS performance.